

## Changes to UFF #2 Proposal Article 15 Tenure

### Section 15.3

(b) By the end of six years *(or fewer years with appropriate recognition of credit for prior service)* of service at the University, an employee eligible for tenure shall either be awarded tenure by the Board of Trustees or given notice that further employment will not be offered *beyond the next academic year....*

(d) An employee being considered for tenure before the sixth year *(with appropriate recognition of credit for prior service)* may withdraw from consideration without prejudice before the Provost issues a final recommendation. *Once the Provost has made a final recommendation on the employee's application for tenure, the employee shall either be awarded tenure by the Board of Trustees or given notice that further employment will not be offered beyond the next academic year.*